

Report on Sewing Machine operator training under CSR project

Supported By :

Essel Mining and Industries Limited Company (part of Aditya
Birla Group)

Programme Partner:

National Youth Service Action and Social Development Research
Institute (NYSASDRI)

Reporting Period: 10th Feb 2023 to 25th Aug 2023

NYSASDRI is a non government organization based in Odisha, India working since 4 decade for the development of marginalized sections in society. During this tenure NYSASDRI successfully implemented various skilled based training to youth for their employment and self employment. Always NYSASDRI focused on economic development as well as social development through skill training.

Overview of the Present project:

Course Name: Sewing Machine Operator

Training Duration – 576 hrs (3month/8 hours per day)

Training location – Bhubaneswar

Batch size – 35

Total target of trainees – 350

So far training completed 105

Key notes:

- Signed memorandum of understanding on 10th Feb 2023
- Allocation of funds on Rs. 2,10,56,000.00 on 10th Feb. 2023
- Unit cost per trainee: Rs.60,160.00
- Received first instalment of grant on 20th March 2023
- Project started with publishing the training course, organised block and district level mobilisation camps for selection of candidate
- Shortlisted the candidates for training
- Aptitude test and based on the aptitude test & interest finalised the trainees list
- Arranged batch wise training programme (35 in each batch)

Trainees Entitlement

The following benefits and facilities arranged for trainees during training course

- Food & accommodation
- Uniform Dress.
- Training learning materials.
- Grooming kit.
- Travel cost (from home to centre & from Training centre to Placement location).

Duration and batch wise training:

Batch	Training starting date	Total no of trainees completed the course
Batch -I	04 th April 2023	35
Batch -II	14th April 2023	35
Batch - III	9th May 2023	35
Total – 3 Batches		105

With a noble vision to empower girl child of the State ESSEL mining & industries limited and NYSASDRI had joined their hands together on the month of March 2023 to give residential training to the girls of Odisha on sewing machine operator trade followed by placement in industries for their livelihood.

MOBILIZATION:

The mobilization team had conducted mobilization camps/ Activities at Gram panchayat level & block level in various districts like Ganjam, Gajapati, Jagatsinghpur, Cuttack, Kalahandi, Bargarh, Bhadrak, Mayurbhanj, Khordha, Sonapur, Phulbani of Odisha and shortlisted the candidates for their training at Bhubaneswar training center. The time we plan and time actually spent are different due to mobility problem in the extreme heat wave weather.

GP and Block level candidate's mobilisation for Sewing Machine Operator training course. Few images are given below.



Banapur Block, Khordha



Binika Block, Sonapur



Tikabali Block, Kandhamal



Erasama Block, Jagatsinghpur



Banki Block, Cuttack



Kukudakhandi Block, Ganjam



Paikamal Block, Baragarh



Nuagarh Block, Gajapati

After mobilization the short listed candidates, they went through an aptitude test and based on the aptitude test & interest of the candidate, the list had been finalized and the candidates were brought to the training center to rebuild their carrier through skill development training.

During Training course :



Along with the domain i.e sewing machine operator the candidates are also learnt soft skill, English and Basic Computer knowledge by the certified trainers. Trainers conducted a fortnight exam among the trainees at training center on a regular basis to improve their learning standard.

Along with the above the trainees went through Audio/Visual & Activity based class room sessions on a regular basis for a better involvement and understanding of their subject. Also, the candidates went for industry visits and faculties from industry visited the training centre as guest lectures on regular intervals to sharpen their knowledge.

After completion of training, final assessment was conducted for all 105 candidates by an external third-party assessment agency and certificates were provided to them.

Extracurricular activities:

On every Saturday activity class was arranged for the candidates in which learning occurs in a fun and participative way. Everyone is encouraged to participate in various team building, communication and leadership exercises. Outdoor games also feature regularly in their list. Also, all festivals were celebrated at the centre to give them a feel of their home environment and this brings out their inner creativity.



PLACEMENT:

After completion of training and assessment, candidates went for placement to Aditya Birla fashion retail, Bangalore. The passion to surge ahead in life and the determination to become self-dependant have motivated to go for their placement.



Now all of them are working happily at their placement location and have a dream to go further in their career.



Trainees are highly indebted to ESSEL mining & industries limited for providing them the wings to fly in their lives and most of them believe that they have got the right platform to build their carrier further.

Key learning: We have learned how to face challenges during our process of implementation

During mobilisation camps we have linked with PRIs, block and district administration and strengthening our liasioning system in a better way.

During exposure visit and placement service many institution and industries also involved in this process and support us for placement services.

The skill based training was started in late due to the following reasons

During March to May 2023 for selection of trainees in different part of block and district were too difficult due to heavy hit wave. To begin the 1st batch training was taken time for arrangement of training and trainees. During our mobilisation camps at grampanchayat and block level we have found many girls are interested to participate in the training for their employment but due to engagement in home work like taking care of younger children, cooking at home during absent of parents, collecting fuel wood and minor forest produces, grazing cattle etc they were not showing their interest to join in training immediately. As the training centre is far away from their home and again placement would be further far off places they feared to come out from their native village. So regular counselling and motivation were done for both parents and candidate for participation in the training programme and their placement.

Conclusion: We have trained 105 trainees on Sewing Machine Operator and placement them at Aditya Birla fashion retail, Bangalore and planning for remaining target 245 trainees for selection, training and placement.

Future plan of action:

Based on our experience the period of training would be longer than the expected to complete in July 2023. As per the current calculation we are able to complete the project in all respect by the end of current Financial Year 2023-24. Hence we need your cooperation and support and request for the project period extension until March 2024.
